

# United Left

## The Left in Unite the Union

[www.unitedleft.org.uk](http://www.unitedleft.org.uk)

[@ULnational](https://twitter.com/ULnational)

### United Left Charter for women in Unite

- Women as an integral part of a strong collective leadership in Unite
- No assumption that the job is done once minimal proportionalities are achieved
- Equality Reps - with full recognition - raising the key issues for collective bargaining
- Equal Pay Audits and transparency surveys across sectors
- Flexible working legislation to reflect post-COVID-19 remote working, work life balance, career breaks, Job sharing and the right to disconnect.
- Review of all Unite structures and activities by undertaking an equality impact assessment to see what barriers exist and to offer solutions that increase diverse participation.
- Unite agreements around the use of algorithms in recruitment and selection process to ensure no sexual bias.
- Safe workplaces, free from harassment and violence
- Encourage a strong and active women's network in the left to help nurture and mentor our future sisters.